



Revised Policy for incentives to be awarded for Publication of Research Papers in SCI/SCIE/SSCI/SCOPUS Indexed Journals

1. Only published & indexed papers are considered.
2. Both Paid and unpaid Journals are covered under this policy.
3. The Faculty member(s)/Author(s) must have affiliation of ABES-EC, Ghaziabad as “**ABES Engineering College, Ghaziabad, UP, India**” in the published paper.
4. Faculty/staff members can claim the incentive under this policy any time in an academic session but the incentives will be awarded collectively, thrice in an academic session i.e. October, January and May month of academic session.
5. A committee will be formed under the supervision of the Director/Dean (R&D)/Assoc. Dean (R&D) to review and verify all claims made under this policy.
6. The Head of the Department should verify whether faculty member(s)/author(s) is/are first/Corresponding/Supervisor/Co-author in the published paper. The Director should verify whether the HoDs is/are first/Corresponding/Supervisor/Co-author in the published paper.
7. The claimed publication/s should be available on publication repository of ABES-EC.
8. Claims under this policy will not be considerable on or after the date of resignation even in case research paper is published before the date of resignation.
9. If any claim made by the faculty before his/her resignation and he/she wants to leave the college then his/her claim/s will be settled at the time of clearance of final settlement/dues.
10. The incentive policy for paper published in SCI/SCIE/SSCI/Scopus Indexed Journals with affiliation of ABES-EC will be applicable to all employees irrespective of length of service whereas any other expense claims as defined in the ‘Policy for undergoing Faculty Development Program’ will only be applicable to employees who are confirmed i.e. Length of service is at least 1 Year at ABES-EC’.



11. The faculty members claiming expenses to present paper in the conference after which if paper gets published in a SCI/SCIE/SSCI/Scopus Indexed Journal; either of the expense claims or incentive for paper published will be admissible.
12. Now, faculty can claim maximum upto 4 publications indexed in SCI/SCIE/SSCI databases and indexed in SCOPUS database, separately in an academic session i.e. Can claim maximum upto 4 publications indexed in SCI/SCIE/SSCI databases and Maximum upto 4 publications indexed in SCOPUS database.
13. The publication/s claimed should be indexed in SCI/SCIE/SSCI/SCOPUS databases otherwise not considered.
14. In any case, the incentive amount should be non-transferrable.

A. For SCI/SCIE/SSCI Indexed Paper:

- In case of Single Author from ABESEC

- If ABESEC faculty is either first author or corresponding author or author as supervisor, then incentive of Rs. 10000/- (for the first paper), Rs. 15000/- (for the second Paper), Rs. 25000/- (for the third Paper) and Rs. 25000/- (for the fourth paper) will be awarded in one academic session. No matter if other authors are from other institutes/Organizations.
- If ABESEC faculty member is co-author than incentive of Rs. 6000/- (for the first paper), Rs. 9000/- (for the second paper), Rs. 15000/- (for third paper) and Rs. 15000/- (for the fourth paper) will be awarded in one academic session. No matter if other authors are from other institutes/Organizations.

- In case of more than One Author from ABESEC

- If more than one author are from ABESEC either as first or corresponding or the supervisor or co-author the incentive of Rs. 10000/- (for the first paper) or Rs. 15000/- (for the second paper) or Rs. 25000/- (for the third and fourth paper) will be equally shared among them. i.e. if three faculty members of ABES-EC authored first paper either as first/Corresponding/supervisor/co-author then Rs.3333/- will be awarded as incentives to each ABESEC author. No matter if other authors are from other institutes/Organizations.



B. For SCOPUS Indexed Paper:

NOTE: Only those Scopus indexed publications are considerable for incentive which are published in Scopus indexed Journals having Latest Cite Score of 0.25.

- In case of Single Author from ABESEC

- If ABESEC faculty is either first author or corresponding author or author as supervisor, then incentive of Rs. 6000/- (for the first paper), Rs. 9000/- (for the second Paper), Rs. 15000/- (for the third Paper) and Rs. 15000/- (for the fourth paper) will be awarded in one academic session. No matter if other authors are from other institutes/Organizations.
- If ABESEC faculty member is co-author than incentive of Rs. 3600/- (for the first paper), Rs. 5400/- (for the second paper), Rs. 9000/- (for the third paper) and Rs. 9000/- (for the fourth paper) will be awarded in one academic session. No matter if other authors are from other institutes/Organizations.

- In case of more than One Author from ABESEC

- If more than one author are from ABESEC either as first or corresponding or the supervisor or co-author the incentive of Rs. 6000/- (for the first paper) or Rs. 9000/- (for the second paper) or Rs. 15000/- (for the third and fourth paper) will be equally shared among them. i.e. if three faculty members of ABES-EC authored first paper either as first /Corresponding /supervisor /co-author then Rs.2000/- will be awarded as incentives to each ABESEC author. No matter if other authors are from other institutes/Organizations.